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We inspire and develop
leaders in safety, health, and
environmental practice
through globally accredited
certification; enhancing
careers, advancing the
profession, protecting people.

ANNUAL REPORT



24

BCSP | Board of Certified[®]
Safety Professionals



Letter from the President and Chief Executive Officer	2
About BCSP	4
Leadership	6
Business Activities	8
Awards	10
Strategic Advancement	12
Partnerships and Collaboration	14
BCSP Scholarships.	20
BCSP Foundation QAP Scholarships	22
Volunteer Acknowledgement	24

The future of safety is bright, filled with talented and enthusiastic professionals dedicated to continual development and the betterment of the world around them.

The body of knowledge is growing, and perspectives on safety are expanding. Today's safety professionals are taking an active leadership role in shaping the values of their organizations, promoting cultures that prioritize people and their holistic health, and adding strategic value for business operations.

In this exciting atmosphere — filled with opportunity to make a remarkable impact — accredited certifications continue to set the standard for safety proficiency, proving beneficial to individuals and organizations alike.

In 2024, the number of active BCSP credentials rose to more than 65,000 for the first time. That number has more than doubled over the past decade as more of tomorrow's leaders have discovered the doors certification can open.

We are encouraged by this steady growth and its implications for the greater protection of people, workplaces, and the environment. It remains our commitment to equip everyone who plays a role in safety with the resources to achieve success, before certification and beyond.

Here is a brief snapshot of the opportunities we provided for further development in 2024:

- Through our second Global Learning Summit, once again presented virtually at a cost of just \$25, thousands of attendees accessed more than 100 hours of transformative, expert-delivered content on topics both technical and interpersonal.
- Through our freshly released Mentor Connect platform, newcomers to the profession and veterans alike discovered meaningful connections to share perspectives on professional challenges and personal growth.
- Through our continued expansion of The Hub, our digital safety resource library, thousands of users found more informative guides, eBooks, webinars, podcasts, and other free resources to expand their knowledge and help them with their day-to-day responsibilities.

And through our expanded line of examCORE* products, more BCSP exam candidates prepared themselves to achieve certification.

These resources are available globally, in true alignment with our vision of a "safer world through safety, health, and environmental leadership." A rising percentage of our credential holders is international, as a larger global audience sees the possibilities safety certification holds for individual careers and workplace safety.

In 2024, we experienced continued advancement in India, the Middle East, and Africa (IMEA). The year also marked a milestone with BCSP's first Board President from the IMEA region. Additionally, we saw worldwide expansion of our volunteer network of BCSP Ambassadors, who contributed significantly to our growth through mentoring and outreach.

Through agreements with organizations like the Safety Engineers Association (SEA) and Construction Industry Development Council (CIDC) of India, both reached in 2024, we are collaborating to foster stronger safety cultures in global markets and provide pathways to BCSP certifications.

When it comes to safety, we encourage all our stakeholders to "think globally, act locally." This principle combines an awareness of safety's overarching challenges and opportunities with specific actions to make a difference in your own community, knowing that is often where we can have the greatest impact.

It is through the combined contributions of the many dedicated to safety that, together, we can realize the bright future that lies ahead.



Ashok Garlapati
CSP, QEP, CFIOH, FASSP
President (2024)



Christy Uden
CAE, IOM
Chief Executive Officer

*To ensure impartiality, BCSP utilizes subject-matter experts for the development of the examCORE program and products who are independent from the certification examination development process.



With a reputation for excellence built on more than 50 years as an environmental, health, and safety (EHS) leader, BCSP certifies the technical competency of safety professionals and equips you for the critical work you do each day.

Originally recognized worldwide for the Certified Safety Professional® (CSP®) – the Gold Standard in safety credentialing – our offerings have grown over the years to include eight globally accredited certifications, two designations providing a pathway to certification, authoritative professional development resources, and tools to help companies build cultures of safety. Today, we have awarded more than 100,000 credentials since our founding in 1969.

Individuals who hold BCSP certifications have passed rigorous exams, demonstrating their knowledge and skills for protecting our workplaces, communities, and the environment. They achieve new career opportunities, earn higher salaries, influence more people, and set the standard for life-saving practice.

MISSION

We inspire and develop leaders in safety, health, and environmental practice through globally accredited certification; enhancing careers, advancing the profession, protecting people.

VISION

A safer world through safety, health, and environmental leadership.

CORE VALUES

Bound by Integrity.

Committed to Excellence.

Strengthened by Innovation.

Powered by Trust.

The BCSP-elected Board of Directors is composed of members who represent a cross section of the safety profession and the public. BCSP solicits nominations for new Board Members each spring and elects new Directors and Officers at the Board meeting each November. At least one member is a Public Director not involved with the safety profession who represents the public.

The Board of Directors diligently guides BCSP activities and establishes the organization's course for the future. They volunteer their time, without compensation, to provide knowledgeable governance, build collaborative relationships, and generally support BCSP in the mission of advancing safety practice. BCSP Board members are EHS leaders who, through their dedication, help us realize our shared vision of a safer world.

OFFICERS



Ashok Garlapati
PRESIDENT

CSP, QEP, CFIOH, FASSP



Bruce D. Hollcroft
VICE PRESIDENT

CSP, ARM, CHMM



Jay R. Harf
TREASURER

PhD, CSP



Christy Uden
CEO, SECRETARY

CAE, IOM



Bruce K. Lyon
PAST PRESIDENT

CSP, SMS, P.E., ARM, CHMM, FASSP

DIRECTORS



Gary W. Clevenger

CSP, CRIS, RRE



Teresa A. Cole

CSP, CHMM



Mary Hjorth

SPHR, SHRM-SCP



Daniel G. Hopwood

MPH, CSP, SMS, ARM



Patricia A. Kagerer

CSP, ARM, CPCU, CRIS



Sarah Long Sparks

CSP, SMS



Donald A. Robinson

PhD, CSP, P.E., ARM-E



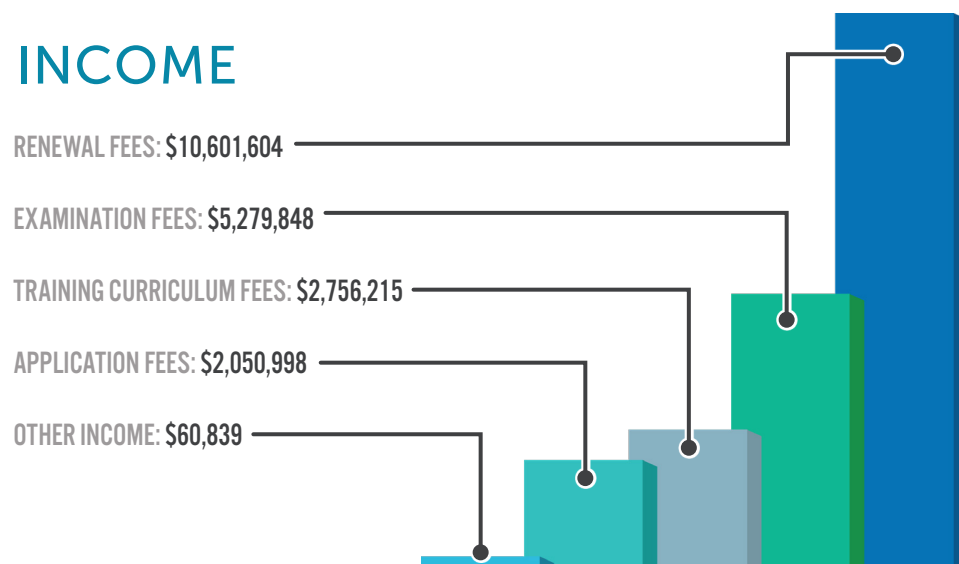
Mike Sutton

CFRE, CFRM

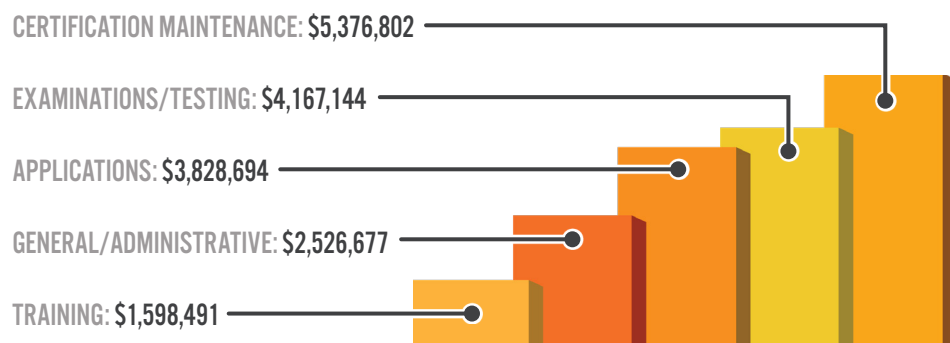
BCSP HAS FIVE SOURCES OF OPERATIONAL INCOME

1. Application fees covering application and evaluation processing costs
2. Examination fees covering basic costs for registration, exam delivery, reporting of results, and analysis of exam performance
3. Renewal fees covering governance, exam development and maintenance, facilities, equipment, supplies, and other support services and expenses
4. Training curriculum fees
5. Miscellaneous income includes things such as royalties and other income. Eligibility extensions and Self-Assessments are not included in this amount.

INCOME



EXPENSES



2024 RECERTIFICATION MET VS UNMET

CERT	DROPPED	MET	TOTAL DUE	% DROP	% MET
CSP	263	3,068	3,331	7.90%	92.10%
SMS*	25	129	154	16.23%	83.77%
ASP	96	547	643	14.93%	85.07%
OHST	37	276	313	11.82%	88.18%
CHST	206	1,168	1,374	14.99%	85.01%
STS	66	157	223	29.60%	70.40%
STSC	257	538	795	32.33%	67.67%
CIT	23	190	213	10.80%	89.20%
TOTAL	973	6,073	7,046	13.81%	86.19%

2024 CREDENTIALS AWARDED

CERT	2024
CSP	2,413
SMS	156
ASP	2,189
OHST	133
CHST	1,656
STS	352
STSC	1,912
CIT	139
GSP	1,724
TSP	863
TOTAL	11,537

TOTAL CREDENTIALS HELD AS OF 12/31/2024

CSP	25,290
SMS	1,730
ASP	8,406
OHST	1,922
CHST	12,008
STS	2,198
STSC	8,278
CIT	1,174
GSP	7,832
TSP	1,554

CERTIFICATION EXAMS TAKEN IN 2024

SMS		STSC	
Total Candidates	340	Total Candidates	2,109
Number of Candidates Passed	173	Number of Candidates Passed	1,730
Mean Score	113.6	Mean Score	63.0
Standard Deviation	14.5	Standard Deviation	8.0
Passing Rate	50.9%	Passing Rate	82.0%
Reliability (KR-20)	0.784	Reliability (KR-20)	0.784
Standard Error of Measurement	5.745	Standard Error of Measurement	3.715
ASP		CSP	
Total Candidates	2,641	Total Candidates	3,120
Number of Candidates Passed	2,134	Number of Candidates Passed	2,117
Mean Score	109.3	Mean Score	111.8
Standard Deviation	17.5	Standard Deviation	14.8
Passing Rate	80.8%	Passing Rate	67.9%
Reliability (KR-20)	0.891	Reliability (KR-20)	0.849
Standard Error of Measurement	5.775	Standard Error of Measurement	5.754
OHST		STS	
Total Candidates	229	Total Candidates	493
Number of Candidates Passed	124	Number of Candidates Passed	319
Mean Score	108.6	Mean Score	54.5
Standard Deviation	14.1	Standard Deviation	7.3
Passing Rate	54.1%	Passing Rate	64.7%
Reliability (KR-20)	0.838	Reliability (KR-20)	0.717
Standard Error of Measurement	5.593	Standard Error of Measurement	3.906
CHST		CIT	
Total Candidates	2,578	Total Candidates	180
Number of Candidates Passed	1,593	Number of Candidates Passed	120
Mean Score	113.4	Mean Score	56.0
Standard Deviation	16.3	Standard Deviation	7.2
Passing Rate	61.8%	Passing Rate	66.7%
Reliability (KR-20)	0.877	Reliability (KR-20)	0.655
Standard Error of Measurement	5.656	Standard Error of Measurement	3.883

REPORTING PERIOD:

10/01/23 - 09/30/24 11/01/23 - 09/30/24 12/01/23 - 09/30/24

*The Safety Management Specialist (SMS) was renamed the Safety Management Professional (SMP) in 2025.



The Lifetime Achievement Award is BCSP's highest honor. It celebrates a Certified Safety Professional (CSP) with more than 30 years of experience whose work has profoundly advanced the profession. Following an open nominations process, the BCSP Board of Directors selects one individual whose career exemplifies leadership, dedication, and influence.

The Awards of Excellence program celebrates the EHS achievements of individuals who hold BCSP certifications. The recipients are selected based on their participation and performance within seven categories, including:

- Technical expertise
- Voluntary contributions
- Involvement as a mentor
- Honors/awards for innovations in new EHS procedures
- Personal achievements related to the EHS profession
- Personal summary
- Endorsements from superiors, associates, or clients

BCSP is proud to honor the achievements of these award recipients.

LIFETIME ACHIEVEMENT AWARD



JOEL N. TIETJENS
CSP, CSHM, FASSP

Joel is President of Houston-based T-JENS & T-JENS, INC., having served his clients – including some of the most notable Fortune 500 companies – since 1992. He is also a professional speaker, seminar/course leader, and occupational safety and health (OSH) management consultant.

Joel's knowledge base comes from 13 years of experience in OSH management positions in the insurance, energy, industrial services, and food and beverage industries and more than 30 years of working with a multitude of diverse clients. An ASSP Society Fellow, he has served on the faculty of the ASSP for 29 years and is enshrined in the Region III Safety Hall of Fame.

Joel is a two-time winner of the Safety Professional of the Year award from the ASSP's Gulf Coast Chapter and Region III, a recipient of the Gulf Coast Chapter's Lifetime Achievement Award, and a recipient of the Charles V. Culbertson Outstanding Volunteer Service Award.

CSP AWARD OF EXCELLENCE



TIM PAGE-BOTTORFF
MS, CSP, CIT

Tim's safety career began 30 years ago fighting oil fires as a U.S. Marine in Operation Desert Storm. He then became a decorated full-time safety professional, eventually earning the ASSP Society-Wide Safety Professional of the Year and NSC Distinguished Service to Safety awards. He has helped shape the profession through his service on the ASSP Board of Directors and as a key contributor to BCSP's examCORE program for the CIT.

Commonly referred to as the "Humor Guy" for his famous "Humor in Safety" presentation, Tim speaks at conferences around the world. He also authored "Core of Four," a motivational book for improving performance, self-discipline, and personal accountability. Tim earned a bachelor's degree from Arizona State and a master's from Central Washington in occupational health and safety management.

CIT AWARD OF EXCELLENCE



VEERA KUMAR MOHAN
Ph.D., M.Eng., M.Sc., CEng, CSP, CIT, SMS,
CRSP, CMIOSH, NEBOSH I Dip, MSOE

Veera has distinguished himself as an authority in both the safety, health, and environmental profession and the academic community over a 23-year career. His diverse educational background includes a Ph.D. in environmental management and two master's degrees – one in industrial safety engineering and one in ecology and environment science.

Veera's dedication to continual development is evidenced by his pursuit and achievement of nearly a dozen diverse professional certifications. He is also a longtime, devoted mentor with a desire to nurture and guide aspiring safety professionals. Through active engagement in community service and charitable endeavors, he steadfastly seeks to make a positive impact beyond the workplace.



“By harnessing technology and innovation, we are making safety certification more accessible and empowering professionals with resources to advance their careers while strengthening a culture of safety.”

—Christy Uden, BCSP CEO

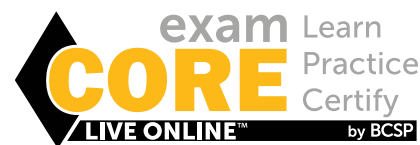
In 2024, BCSP launched new initiatives and strengthened existing enterprises. From improving user experience and modernizing design on BCSP.ORG, to hosting the biennial, three-day Global Learning Summit, BCSP exemplified its vision of enhancing careers, advancing the profession, and protecting people.



The Global Learning Summit (GLS) returned in May 2024 to provide EHS professionals access to virtual professional development sessions, featuring high-quality content from industry experts. Attendees also gained opportunities for networking and recertification points—all for just \$25. In 2024, 4,475 people registered for GLS, and the event hosted 108 speakers and 118 sessions.



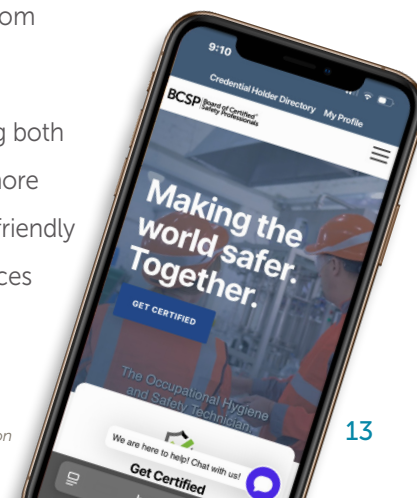
Launched May 31, 2024, Mentor Connect provides a space for safety professionals to connect and learn from one another. The online platform offers prospective mentors guidance on best practices; includes user profiles and a dashboard focused on fostering connection; and provides an easy-to-use calendar to plan virtual or in-person meetings.



Launched April 2024, examCORE* Live Online combines the convenience of BCSP's examCORE Online option with the face-to-face value of examCORE In-Person. This innovative format expands access to BCSP exam preparation, allowing candidates to connect with expert instructors and peers in real time from anywhere in the world.

In 2024, BCSP redesigned its website, BCSP.ORG, enhancing both user experience and functionality. The new site features a more intuitive navigation system, faster load times, and a mobile-friendly layout, making it easier for visitors to quickly find the resources they need. This updated version incorporates a streamlined design that better reflects our brand's evolution.

*To ensure impartiality, BCSP utilizes subject-matter experts for the development of the examCORE program and products who are independent from the certification examination development process.



BCSP collaborates with a variety of organizations that share our vision of creating a safer world through EHS leadership.

In 2024, BCSP initiated, renewed, or continued several of these partnerships with public, private, and not-for-profit partners who are aligned with our mission—advancing the safety profession and raising awareness of the important roles that professionalism, leadership, and certification play in creating safer and healthier workplaces.



U.S. GOVERNMENT



BCSP and the National Institute for Occupational Safety and Health (NIOSH) have partnered for more than 10 years, enhancing the professional development of safety and health practitioners and improving occupational safety and health at workplaces throughout the United States.

BCSP and NIOSH continue efforts to improve the protection of workers through effective prevention strategies and technologies, as well as encouraging students and other professionals to choose occupational safety and health as a career and advance their competency in the field. [Visit](#)



The Occupational Safety and Health Administration (OSHA) and BCSP partner to foster stronger safety and health practices and programs that improve American workplaces. As part of the OSHA Alliance, partners emphasize effective training, educational webinars, professional safety and health certifications, and safety and health programs.

BCSP encourages use of OSHA resources and participation in the agency's annual [Safe+Sound](#) and [National Safety Stand-Down](#) campaigns.

PROFESSIONAL MEMBERSHIP ASSOCIATIONS



The American Conference of Governmental Industrial Hygienists (ACGIH) provides EHS professionals pertinent, scientific knowledge and resources, including annual editions of the TLVs® and BEIs® book and work practice guides. College students in safety programs can access ACGIH resources at no cost. [Visit](#)



The American Industrial Hygiene Association (AIHA) and BCSP have collaborated for nearly 50 years. In the interest of outreach and professional development, BCSP supports AIHA's annual conference, sponsors two AIH Foundation scholarships for IH students, and works with AIHA to promote the certification of safety professionals. [Visit](#)



Since its founding, BCSP has partnered with the American Society of Safety Professionals (ASSP) for the advancement of the EHS profession. At ASSP events, from the association's national and international conferences, to regional events, and at the chapter level, BCSP and ASSP work together to enhance the careers of safety professionals, and elevate the profession. [Visit](#)



The Institute of Industrial and Systems Engineers (IISE) has provided valuable resources that inform BCSP content development since 1994. [Visit](#)



The International System Safety Society (ISSS) and BCSP have been collaborative partners since 1977, sharing knowledge to advance EHS practice. BCSP frequently sponsors the society's International System Safety Summit and Training. [Visit](#)



The National Association of Women in Construction (NAWIC) and BCSP work together to reach a diverse group of stakeholders, encourage formal recognition and use of certification, and participate in events where safety and health are addressed as part of construction practice. [Visit](#)



The National Environmental, Safety and Health Training Association (NESHTA) created the certification now known as the Certified Instructional Trainer® (CIT®), and BCSP appreciates the resources they provide as a continuing partner. [Visit](#)



The National Fire Protection Association (NFPA) and BCSP have a long history formally established in 2007. Material from NFPA's body of knowledge strengthens BCSP content, and BCSP staff and volunteers frequent NFPA events to emphasize the importance of fire prevention. [Visit](#)



The National Safety Council (NSC) and BCSP have been partners for nearly 30 years. Collaborative efforts between NSC and BCSP range from broad awareness campaigns to specific resources that advance professional safety practice. As partners, NSC resources are important references for BCSP exams, and BCSP credentials provide an essential pathway to careers in the safety profession. [Visit](#)



Safety for Non-Profits (S4NP) connects non-profit organizations with EHS professionals on a pro bono basis to ensure a safe and healthy workplace while supporting the values of charitable work. [Visit](#)



The Society of Fire Protection Engineers (SFPE) has provided valuable resources that inform BCSP content development since 1984. [Visit](#)



INDUSTRY PARTNERSHIPS AND ASSOCIATIONS



The Associated General Contractors of America (AGC) provides an outline of the elements of an exemplary safety program as part of the Construction Safety Excellence Awards (CSEA) Safety Management Best Practices, which often includes BCSP Certification Champions. AGC offers scholarships, including those funded by BCSP, to EHS college students. [Visit](#)



Columbia Southern University is a BCSP examCORE Training Partner, contributing to the professional development of safety practitioners. [Visit](#)



BCSP and Dale Carnegie (DC) offer a leadership training course just for safety professionals. The BCSP + DC course is a live, online interactive program delivered by instructors with EHS experience. Master personal and professional skills that will be recognized, encourage the positive contributions of your colleagues, and increase your impact as a safety professional. [Visit](#)



BCSP and Find Safety Trainers collaborate to connect credentialed safety practitioners who specialize in training with organizations seeking better safety results, to the benefit of both. [Visit](#)



Through industry-recognized training, credentials, and partnerships, the National Center for Construction Education and Research (NCCER) empowers the construction industry to develop and grow a safe, skilled, and sustainable workforce. [Visit](#)



The United Brotherhood of Carpenters and Joiners of America collaborates with BCSP to provide safety training and credential opportunities through the Carpenters International Training Fund, connecting trades skills and safety practice to build a positive safety culture in the trades. [Visit](#)



The Voluntary Protection Programs Participants' Association (VPPPA) collaborates with BCSP to improve occupational safety and health at workplaces throughout the United States. BCSP and VPPPA share information on best practices to ensure safety, and each have sponsored the other's career outreach events for safety professionals. [Visit](#)

INTERNATIONAL ORGANIZATIONS



APOSHO is an international body of non-profit and professional organizations dedicated to promoting occupational safety and health (OSH) practices in the Asia Pacific Region. APOSHO's objectives are to promote and enhance understanding, cooperation, and networking in areas related to OSH awareness and practices in the region. [Visit](#)



The Board of Canadian Registered Safety Professionals (BCRSP) awards the Canadian Registered Safety Professional (CRSP) certification, which BCSP recognizes as meeting the qualified credential eligibility requirement for the CSP. [Visit](#)



The Construction Industry Development Council (CIDC), based in India, partners with BCSP to advance safety standards in the construction industry. This collaboration focuses on promoting globally recognized professional certifications, enhancing safety awareness, and fostering workforce development in construction. [Visit](#)



The Directorate General, Factory Advice Service and Labour Institutes, Ministry of Labour & Employment, Government of India is affiliated with various EHS training facilities in India that provide Diplomas/Certificates in Industrial Safety, which BCSP recognizes as meeting the qualified credential eligibility requirement for the CSP. [Visit](#)



The Institution of Occupational Safety and Health (IOSH) offers credentials for safety professionals, including the Chartered Member of the Institution of Occupational Safety and Health (CMIOSH), which BCSP recognizes as meeting the qualified credential eligibility requirement for the CSP. [Visit](#)



The International Network of Safety & Health Professional Organisations (INSHPO) is a global alliance of professional occupational safety and health (OSH) organizations of which BCSP is a member. It is the global voice for the occupational safety and health profession and acts to improve safety and health at work. [Visit](#)



The International Training Centre of the International Labour Organization (ITC-ILO) awards the Master in Occupational Safety and Health, which BCSP recognizes as meeting the qualified credential eligibility requirement for the CSP. [Visit](#)



The Jordan Engineers Association (JEA) encourages the development of leaders in EHS practice through advocacy of internationally recognized BCSP certifications. BCSP supports JEA and advances the profession in the region, sharing subject matter experts (SMEs), and JEA promotes BCSP certification to its members. [Visit](#)



The Kuwait Society of Engineers (KSE) and BCSP maintain a collaborative relationship, committing to use their expertise, technology, and resources to increase access to certifications and educational opportunities to advance safety, health, and environmental (EHS) practice. [Visit](#)



The Ministry of Emergency Management (MEM), People's Republic of China (formerly State Administration of Work Safety [SAWS]) works to advance safety in part by awarding the Certified Safety Engineer (CSE) credential, which BCSP recognizes as meeting the qualified credential eligibility requirement for the CSP. [Visit](#)



The National Examination Board in Occupational Safety and Health (NEBOSH) provides training and diplomas to safety professionals around the world. The NEBOSH National or International Diploma in Occupational Health and Safety qualify an individual for the TSP designation. [Visit](#)



The Safety Engineers Association (SEA) of India partners with BCSP to provide safety professionals with enhanced resources, information about certifications, and educational opportunities, reinforcing their commitment to maintaining high safety standards across various industries. [Visit](#)



The Singapore Institution of Safety Officers (SISO) shares BCSP's goal of protecting people, property, and the environment, and the Professional Member of SISO status meets the qualified credential eligibility requirement for the CSP. [Visit](#)

As part of our ongoing commitment to education and encouraging the leaders of tomorrow, BCSP awards scholarships each year to outstanding EHS students through the American Industrial Hygiene Foundation (AIHF) and the Association of General Contractors (AGC) of America. In 2024, \$5,000 scholarships were awarded to each of these three deserving recipients.



AIHF SCHOLARSHIP RECIPIENTS



Brie Birkenbuel
Montana Technological
University



Molly Murphy
Colorado State
University



AGC SCHOLARSHIP RECIPIENT



Owen Lipscomb
Auburn University

Each year, BCSP and the BCSP Foundation award Qualified Academic Program (QAP) Scholarships to deserving students who attend collegiate programs that BCSP has determined match the criteria needed to offer the Graduate Safety Practitioner (GSP) designation. Additionally, BCSP and the BCSP Foundation provide up to \$5,000 for EHS programs seeking accreditation or re-accreditation through the Accreditation Board for Engineering and Technology (ABET).

————— **\$200,000 to 40 students** —————



Muhammad Faizan Ahmed
Central Missouri



Remigius Chika Amaechi
Central Missouri



Jailene Benitez
Northern Illinois



Madeline Bowers
Central Missouri



Baylee Bolton
Montana Tech



Marvin Cabsag
Columbia Southern



Emma Conkey
Keene State



Caroline Cordova
Texas A&M



Taylor Cross
Grand Valley State



Bradley Dati
Minnesota-Duluth



Justin Doty
Slippery Rock



Brooke Endress
IUP



Amaya Fisher
North Carolina A&T



Alexis Garrido
Embry-Riddle



Dylan Glascock
Tulane



Sarah Harmon
Jacksonville State



Liam Hassett
Illinois State



Clara Hickox
Toledo



Kimberly Horn
UAB



Eric Huysman
Houston-Clear Lake



Elias Jelenik
Indiana



Matthew Klein
Purdue



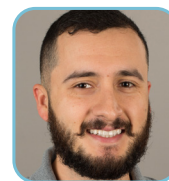
Sherry Lawrence
Western Kentucky



Yu Fan Li
Montana Tech



Leonardo Luna
Oakland



Luis Maldonado
Embry-Riddle



Elli McIntyre
Murray State



Mora McPherson
Michigan



Jermaine Morgan
Eastern Kentucky



Charles Onyimbo
East Carolina



Ivan Pacheco
Indiana State



Caleb Pierce
Oklahoma State



Hunter Pinion
Columbia Southern



Athira Satheesh
Arizona



Kenya Scott
Findlay



Victor Serrano
Embry-Riddle



Aubrey Stubblefield
Murray State



Ethan Weed
Utah State



Selah Willis
Utah



Sabrina Zimmerman
Millersville

BCSP is grateful for continuous volunteer support from a dedicated community of EHS professionals who generously share their time and knowledge to advance safety worldwide.

We are pleased to recognize:

- Our dedicated BCSP Ambassadors, whose commitment to outreach raises awareness of both the safety profession and BCSP credentials through events, presentations, and global engagement.
- The Emerging Professionals Committee, which plays a vital role in connecting and empowering the next generation of safety leaders.
- Our exam panelists, who contribute their insight and experience to the development of future BCSP examinations.
- Our podcast contributors, who provide meaningful stories and perspectives that resonate with listeners.
- Our webinar presenters, who share specialized expertise and practical guidance with audiences around the world.
- And all others who stand alongside us, strengthening our mission through their support and collaboration.

We are deeply appreciative of these contributions, which extend BCSP's reach, increase recognition of our gold-standard certifications, and help ensure that safety practice continues to advance.



*CIT Passing Score
Panel Group*



*Domini Montgomery,
MPH, CSP, ASP, CEAS,
Director of Safety Risk
Management, Saint Louis Zoo
Safety on Location, Episode 5*



*Keith Mercurio, CEO and founder of
Ethical Influence Global
My Big Safety Challenge, Season 3*

2024

BCSP | Board of Certified[®]
Safety Professionals

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www.bcsp.org | [#choosesafety](https://twitter.com/choosesafety)