

# ANNUAL REPORT



# 2023



Ashley Gill,  
CSP since 2017

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## LETTER FROM THE PRESIDENT AND CHIEF EXECUTIVE OFFICER

Impactful safety professionals must possess both the technical proficiency for addressing hazards and the interpersonal skills for leading teams, communicating effectively, and influencing others to value and invest in safety.

In 2023, BCSP expanded opportunities for empowering practitioners with these diverse competencies necessary for career success.

Safety professionals now have informative and engaging professional development resources at their fingertips via The Hub, our free digital resource library launched in November 2023. The Hub is open to everyone and provides industry knowledge, best practices, and expert insight for all levels of safety practice through a wide range of content options. Take the Hub's HR toolkit, for example, which offers a playbook for human resources professionals tasked with safety responsibilities.

Additionally, new audiences are gaining valuable insights through our two recently launched podcast series, My Big Safety Challenge and Safety on Location. The first leverages the experience of seasoned safety professionals for overcoming challenges, while the second broadens the scope of what a safety career could look like by examining its practice in unique settings—in our first two episodes, we visited a film studio and a distillery.

And through our growing collection of BCSP Webinars, thousands of viewers regularly learn from expert presenters on a vast range of subjects, from machine guarding to influencing without authority to standing out in the job market and much more.

On top of those initiatives, we also hosted the third biennial Research & Innovation Summit in 2023 through partnership with the BCSP Foundation, bringing together leading academics and practitioners to collaborate on the future of safety practice.

Delivering high quality programming, tools, and events enhances the knowledge and careers of practitioners, while certifying safety professionals remains at the heart of what we do.

All eight of our certifications are accredited by the ANSI National Accreditation Board (ANAB). The Certified Safety Professional (CSP), the industry's gold standard, was first accredited by ANAB (then known as ANSI) over 20 years ago when they began offering accreditation for personnel certification, showcasing our commitment to quality.

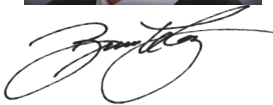
In 2023, employers investing in their safety culture through our globally accredited certifications utilized enhanced tools for managing the credential process. Through our upgraded group management platform, they saved time and monitored employees' real-time progress on their dashboard.

To better reflect the significance of organizational investment in certification, we rebranded our Certification Sponsorship program to "Certification Champions," recognizing employers with five or more BCSP certifications linked to their company.


The process for companies desiring to certify their teams is now more convenient than ever. With our expanded examCORE In-Person and Onsite Exam Delivery options, companies can access prep courses and exam opportunities for groups of employees at a time and location of their choosing.

As we reflect on a milestone year, we recognize that these achievements were only possible through the support and dedication of our staff, volunteers, partners, and credential holders. Together, their collaboration drives our mission to advance safety practice. We look forward to building on the successes of 2023 and are excited for what lies ahead.



  
**Bruce Lyon**  
CSP, SMS, P.E., ARM, CHMM  
President (2023)



  
**Christy Uden**  
CAE, IOM  
Chief Executive Officer



## ABOUT BCSP

With a reputation for excellence built on more than 50 years as a safety, health, and environmental (SH&E) leader, BCSP certifies the technical competency of safety professionals and equips you for the critical work you do each day.

As a not-for-profit corporation headquartered in Indianapolis, Indiana, we have awarded more than 100,000 credentials since 1969.

Originally recognized worldwide for the Certified Safety Professional® (CSP®) – the Gold Standard in safety credentialing – our offerings have grown over the years to include eight (8) globally accredited certifications, two (2) designations offering a pathway to certification, authoritative professional development resources, and tools to help companies build cultures of safety.

Individuals who hold BCSP certifications have passed rigorous exams, demonstrating their knowledge and skills for protecting our workplaces, communities, and the environment. They achieve new career opportunities, earn higher salaries, influence more people, and set the standard for life-saving practice.

## MISSION

We inspire and develop leaders in safety, health, and environmental practice through globally accredited certification; enhancing careers, advancing the profession, protecting people.

## VISION

A safer world through safety, health, and environmental leadership.

## CORE VALUES

**B**e respectful. **C**reate a positive culture. **S**erve as leaders. **P**rotect others





## 2023 LEADERSHIP

The BCSP-elected Board of Directors is composed of members who represent a cross section of the safety profession and the public. BCSP solicits nominations for new Board Members each spring and elects new Directors and Officers at the Board meeting each November. At least one member is a Public Director not involved with the safety profession who represents the public.

The Board of Directors diligently guides BCSP activities and establishes the organization's course for the future. They volunteer their time, without compensation, to provide knowledgeable governance, build collaborative relationships, and generally support BCSP in the mission of advancing safety practice. BCSP Board members are SH&E leaders who, through their dedication, help us realize our shared vision of a safer world.

## OFFICERS



Bruce K. Lyon  
**PRESIDENT**

CSP, SMS, P.E., ARM, CHMM



Ashok Garlapati  
**VICE PRESIDENT**

CSP, QEP, CFIOH, FASSP



Jay R. Harf  
**TREASURER**

PhD, CSP



Christy Uden  
**CEO, SECRETARY**

CAE, IOM



Leslie Stockel  
**PAST PRESIDENT**

PhD, CSP, SMS

## DIRECTORS



Teresa A. Cole

CSP



Mary Hjorth

SPHR, SHRM-SCP



Bruce D. Hollcroft

CSP, ARM, CHMM



Daniel G. Hopwood

MPH, CSP, SMS, ARM



Patricia A. Kagerer

CSP, ARM, CPCU, CRIS



Regina McMichael

CSP, CIT



Donald A. Robinson

PhD, CSP, P.E., ARM-E



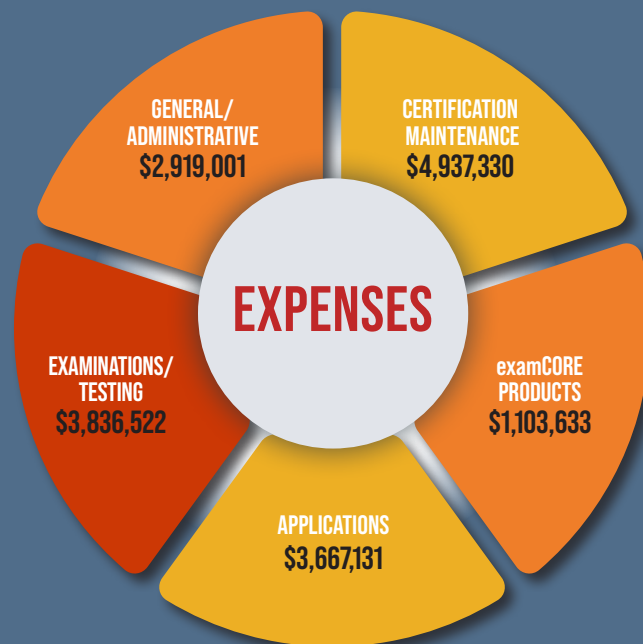
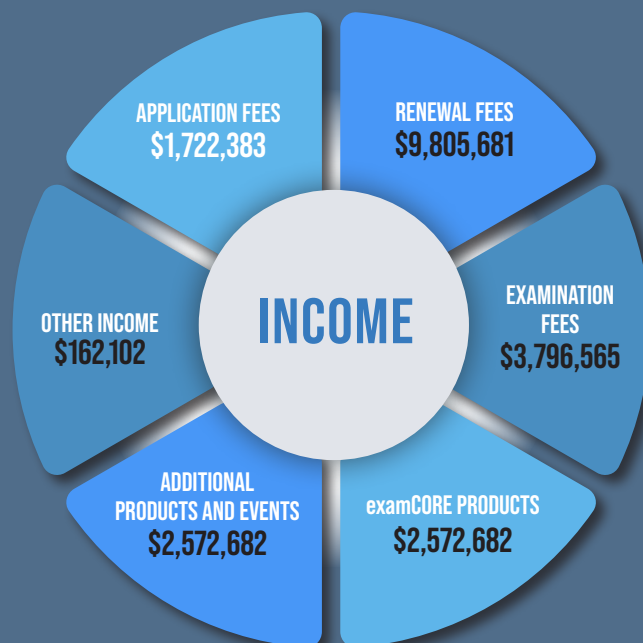
Mike Sutton

CFRE, CFRM

# BUSINESS ACTIVITIES

BCSP has five sources of operational income:

- Application fees covering application and evaluation processing costs
- Examination fees covering basic costs for registration, exam delivery, reporting of results, and analysis of exam performance
- Renewal fees covering governance, exam development and maintenance, facilities, equipment, supplies, and other support services and expenses
- Training curriculum fees
- Other miscellaneous income, including the sale of eligibility extensions, Self-Assessments, etc.



	2023	2023	CREDENTIALS	
CERT	RECERT MET	RECERT DROP	TOTAL DUE	% DROP
ASP	513	140	653	21.44%
CHST	1091	265	1356	19.54%
CIT	64	13	77	16.88%
CSP	3240	283	3523	8.03%
OHST	294	56	350	16.00%
SMS	149	62	211	29.38%
STS	189	128	317	40.38%
STSC	572	340	912	37.28%
TOTAL	6112	1287	7399	17.39%

2023 CREDENTIALS AWARDED  
(based on exams passed and designations awarded)

CRED	2023 AWARDED
ASP	1678
CHST	1548
CIT	128
CSP	2078
GSP	1683
OHST	128
SMS	206
STS	234
STSC	1148
TSP	539
TOTAL	9370

2023 CREDENTIALS HELD  
(AS OF 12/31/2023)

CRED	CREDs 12/31/2023
ASP	7431
CHST	10881
CIT	1105
CSP	23748
GSP	7844
OHST	1930
SMS	1658
STS	2072
STSC	7111
TSP	1087
TOTAL	64867

CERTIFICATION EXAMS TAKEN

ASP		OHST	
Number of Candidates	2256	Number of Candidates	184
Mean Score	104.4	Mean Score	113.6
Pass Rate	74%	Pass Rate	68%
Standard Deviation	18.51	Standard Deviation	16.21
Standard Error of Measurement	5.76	Standard Error of Measurement	5.55
Reliability	0.903	Reliability	0.883
CHST		SMS	
Number of Candidates	2210	Number of Candidates	259
Mean Score	109.3	Mean Score	118.7
Pass Rate	65%	Pass Rate	75%
Standard Deviation	20.20	Standard Deviation	16.23
Standard Error of Measurement	5.82	Standard Error of Measurement	5.43
Reliability	0.917	Reliability	0.888
CIT		STS	
Number of Candidates	168	Number of Candidates	445
Mean Score	56.1	Mean Score	52.4
Pass Rate	68%	Pass Rate	52%
Standard Deviation	8.25	Standard Deviation	7.05
Standard Error of Measurement	3.92	Standard Error of Measurement	3.89
Reliability	0.774	Reliability	0.795
CSP		STSC	
Number of Candidates	3379	Number of Candidates	1437
Mean Score	107.2	Mean Score	61.4
Pass Rate	65%	Pass Rate	78%
Standard Deviation	15.58	Standard Deviation	8.00
Standard Error of Measurement	5.81	Standard Error of Measurement	3.81
Reliability	0.860	Reliability	0.773

\*Exam info gathered between 10/1/2022 – 9/30/2023





The Lifetime Achievement Award is the highest BCSP award. Following an open nominations process, the BCSP Board of Directors selects an individual on whom to bestow the award. The recipient will have demonstrated an exceptional life-long commitment to the SH&E industry. Among other requirements, recipients:

1. Have held the CSP certification for 20 years or more
2. Have greater than 30 years of experience in SH&E
3. Have gone above and beyond their job responsibilities by contributing significantly to the advancement of the profession

The Awards of Excellence program celebrates the SH&E achievements of individuals who hold BCSP certifications. The recipients are selected based on their participation/performance within seven categories, including:

- Technical expertise
- Voluntary contribution
- Mentoring program
- Honors/awards for innovations in new SH&E procedures
- Personal achievements related to the SH&E profession
- Personal summary
- Endorsements from superiors, associates, or clients.

BCSP is proud to honor the achievements of these awards recipients.

## 2023 LIFETIME ACHIEVEMENT AWARD



**Dennis Burks**  
CSP, P.E.

Dennis Burks has worked more than 40 years in the occupational safety and health profession, retiring in 2021 as Safety

Director and Assistant Vice President for Kansas City-based engineering and architecture firm HNTB Companies. He is a past recipient of the ASSP Regional Safety Professional of the Year Award and The Builders' Association Safety Professional of the Year Award.

Burks guided HNTB to numerous safety honors from The Builders' Association and The Associated General Contractors during his career and to the exclusive Liberty Mutual Gold Award three years in a row. Only seven companies among Liberty Mutual's client base of more than 700,000 receive the honor.

Burks has been a speaker at numerous national, regional, and local safety conferences, written articles for various publications, and served on many national and local safety advisory boards and committees. He was an OSHA Training Institute Education Center adjunct faculty member for 30 years while working in a full-time safety position and is currently an adjunct professor for Johnson County Community College in Kansas, where he teaches industrial safety. Since retirement, he has remained active in local safety organizations and as a conference speaker.

Burks earned a master's degree in industrial safety and an education specialist degree from the University of Central Missouri.

## CSP AWARD OF EXCELLENCE



**Bala Siva Srikanth Adivi**  
CSP, CFIOSH

Bala Siva Srikanth Adivi is a TPL Specialist I for the Kuwait Oil Company in North Kuwait with 23 years of safety, health, and environmental experience. He is a BCSP Ambassador and extends his voluntary services to various professional associations, including American Society of Safety Professionals (ASSP) and Global Society of HSE Professionals (GSHP).

Adivi has received numerous awards, the most recent being the 2020 ASSP Society Level Safety Professional of the Year Award. He has presented more than 40 technical papers at various international platforms and won the Best Paper Presenter Award at the Society of Petroleum Engineers (SPE) conference. Additionally, he won the Kuwait Oil Company's CEO Health, Safety, Security, and Environment (HSSE) Award twice and was instrumental in helping his organization twice receive the ASSP Safety Innovation Award.

He holds a Bachelor of Science degree from Andhra University and a Bachelor of Engineering degree from Nagpur University, both in India.

## CHST AWARD OF EXCELLENCE



**Raghuvaran Chakkravarthy**  
SMS, CHST, STSC, GSP

Raghuvaran Chakkravarthy is a health and safety professional overseeing both U.S. and international federal projects worldwide for Gilbane Building Company. Chakkravarthy is experienced in vertical and horizontal construction and fluent in practical health and safety recommendations. He is proficient in simplifying risk management challenges and minimizing or eliminating risks through safe design in construction.

Chakkravarthy led Gilbane to its first-ever Voluntary Protection Programs (VPP) Star status from the Occupational Safety and Health Administration (OSHA). He specializes in the development of safety management systems and mental health and suicide prevention programs. Recently, Chakkravarthy shared the stage as a panelist at the Construction Working Minds Summit for mental health and suicide prevention to discuss a "culture of care and psychological safety." He was also invited to Anna University in Chennai, India, as a guest speaker for the National Safety Conference and has published articles in the American Society of Safety Professionals (ASSP) Professional Safety Journal.

Chakkravarthy earned a bachelor's degree in engineering from Anna University and a master's in occupational health and safety from Columbia Southern University in addition to achieving safety certifications in both the U.S. and U.K. He has worked full-time in safety since 2008.



The Hub is BCSP's free safety resource library. Since its launch on November 15, 2023, The Hub has delivered educational resources for safety professionals covering industry knowledge, best practices, expert insight, and other valuable tools to build safety knowledge and skills. With a wide selection of guides, eBooks, webinars, and podcasts, The Hub's expansive content library assists safety practitioners at all stages of their career, from the frontline worker to the senior executive. The Hub provides essential safety and leadership content that one user, Allison L., describes as "great information and easily accessible."



BCSP rebranded the Certification Sponsorship program as Certification Champions to fully recognize the participating organizations' commitment to championing safer workplaces. Over 100 organizations are active Certification Champions, recognized by tier—Sapphire (5-24 credentials), Ruby (25-49), Emerald (50-99), or Diamond (100+). From jobsites to C-suites, these organizations are investing in their workforce, utilizing BCSP credentials to build a strong safety culture.



Since its launch in June 2023, My Big Safety Challenge has provided safety professionals with the insight they need to tackle today's industry challenges. Combining BCSP's safety expertise with the leadership training mastery of Dale Carnegie, the podcast features guests from diverse industries and backgrounds (including CEO and past Super Bowl winner, Tyler Lorenzen, featured in Season 3, Episode 5).



Launched in May 2023, Safety on Location is a podcast that follows BCSP CEO Christy Uden as she travels across the country, visiting safety professionals on the job. Safety is everywhere, in all industries – with Safety on Location, listeners go behind the scenes to hear how inspiring safety professionals build safety cultures in their unique settings.

## STRATEGIC ADVANCEMENT

In 2023, BCSP created The Hub to provide easy access to credible safety resources; launched two industry-focused podcasts, My Big Safety Challenge and Safety on Location; and expanded our recognition of companies invested in building their safety culture through the Certification Champions program. These initiatives provide safety professionals with valuable insights, accessible tools, and continued learning, empowering the workforce with the practical solutions and a roadmap to building their leadership team.

“By investing in certifying their workforce, companies aren't just meeting a standard — they are setting it. Certification establishes a baseline of knowledge and skills, creating a common language of safety and practice that empowers the team to build a more unified and effective safety culture.

—Christy Uden, BCSP CEO



## PARTNERSHIPS AND COLLABORATION

BCSP collaborates with a variety of organizations that share our vision of creating a safer world through SH&E leadership. In 2023, BCSP initiated, renewed, or continued several of these partnerships with public, private, and not-for-profit partners who are aligned with our mission—advancing the safety profession and raising awareness of the important roles that professionalism, leadership, and certification play in creating safer and healthier workplaces.

### GOVERNMENT PARTNERSHIPS



The official partnership between BCSP and the National Institute for Occupational Safety and Health (NIOSH) exceeded 10 years in 2023. The partnership seeks to enhance the professional development of safety and health practitioners and improve occupational safety and health at workplaces throughout the United States. BCSP and NIOSH continue efforts to improve the protection of workers through effective prevention strategies and technologies, as well as to encourage students and other professionals to choose occupational safety and health as a career and advance their competency in the field.



The Occupational Safety and Health Administration (OSHA), BCSP, and the BCSP Foundation partner to foster stronger safety and health practices and programs that improve American workplaces. As part of the OSHA Alliance, partners emphasize effective training, educational webinars, professional safety and health certifications, and safety and health programs.

BCSP encourages use of OSHA resources and participation in the agency's annual **Safe+Sound** and **National Safety Stand-Down** campaigns.

### INTERNATIONAL RECOGNITION

As an Organization in Special Consultative Status with the United Nations Economic and Social Council (UN ECOSOC) since 2014, BCSP has supported ECOSOC on issues related to safety, health, and the environment.

In support of the International Labour Organization's (ILO) World Day for Safety & Health at Work on April 28, BCSP and the BCSP Foundation hosted the fourth annual BCSP Virtual Career Fair, providing an opportunity for safety professionals from all over the world to take part in professional development seminars and explore employment opportunities with industry sponsors.

BCSP is also a full-member of the International Network of Safety & Health Professional Organisations (INSHPO), dedicated to setting international standards for SH&E practice.

### ADVANCING SAFETY GLOBALLY

BCSP maintains credential agreements with the following organizations to advance safety around the world. Certain credentials and diplomas offered by these organizations are recognized as meeting the ASP requirement, allowing candidates to bypass the ASP examination and apply directly for the CSP examination.

- **Board of Canadian Registered Safety Professionals (BCRSP)**
- **International Training Centre of the International Labour Organization (ITC-ILO)**
- **Institution of Occupational Safety and Health (IOSH)**
- **The National Examination Board in Occupational Safety and Health (NEBOSH)**
- **Singapore Institution of Safety Officers (SISO)**
- **Ministry of Emergency Management (MEM), People's Republic of China (formerly State Administration of Work Safety [SAWS])**
- **Directorate General, Factory Advice Service and Labour Institutes, Ministry of Labour & Employment, Government of India**

## COLLABORATIVE PARTNERSHIPS

BCSP appreciates the mutually beneficial partnerships we share with the following organizations with whom we collaborate to make the world a safer place.



In 2023, BCSP hosted sessions of the American Conference of Governmental Industrial Hygienists' (ACGIH) Fundamentals in Industrial Ventilation (FIV) course and ACGIH provided BCSP credential holders greater access to the organization's important scientific resources through ACGIH membership discounts.



The American Industrial Hygiene Association (AIHA) and BCSP have collaborated for nearly 50 years. In the interest of outreach and professional development, BCSP supports AIHA's annual conference, sponsors two AIH Foundation scholarships for IH students, and works with AIHA to promote the certification of safety professionals.



Since its founding, BCSP has partnered with the American Society of Safety Professionals (ASSP) for the advancement of the SH&E profession. At ASSP events, from the association's national and international conferences, to regional events, and even at the chapter level, BCSP and ASSP work together to enhance the careers of safety professionals.



APOSHO is an international body comprised of non-profit and professional organizations dedicated to promoting occupational safety and health (OSH) practices in the Asia Pacific Region. APOSHO and BCSP promote and enhance understanding, cooperation, and networking in areas related to OSH awareness and practices the region.



The Associated Builders and Contractors (ABC) and BCSP collaborate on improving occupational safety and health at construction workplaces throughout the United States by sharing best practices and education resources.



The Associated General Contractors of America (AGC) provides an outline of the elements of an exemplary safety program as part of the Construction Safety Excellence Awards (CSEA) Safety Management Best Practices, which often includes BCSP Certification Champions. AGC offers scholarships, including those funded by BCSP, to SH&E college students.



Columbia Southern University is a BCSP examCORE Training Partner, contributing to the professional development of safety practitioners.



BCSP and Dale Carnegie (DC) offer a leadership training course just for safety professionals. The BCSP + DC course is a live, online interactive program delivered by instructors with SH&E experience. In 2023, BCSP and DC launched the "My Big Safety Challenge" podcast, providing greater insight on how to build personal and professional skills to better organizational safety culture.



BCSP and Find Safety Trainers collaborate to bring together credentialed safety practitioners who specialize in training and organizations seeking better safety results, to the benefit of both.



The Institute of Industrial and Systems Engineers (IISE) has provided valuable resources that inform BCSP content development since 1994.



The International System Safety Society (ISSS) and BCSP have been collaborative partners since 1977, sharing knowledge to advance SH&E practice. BCSP was a sponsor of the society's 2023 International System Safety Summit and Training.



The Jordanian Engineers Association (JEA) encourages the development of leaders in SH&E practice through advocacy of internationally recognized BCSP certifications. BCSP supports JEA and advances the profession in the region, sharing subject matter experts (SMEs), and JEA promotes BCSP certification to its members.



The Kuwait Society of Engineers (KSE) and BCSP maintain a collaborative relationship, committing to use their expertise, technology, and resources to increase access to certifications and educational opportunities to advance safety, health, and environmental (SH&E) practice.



The National Association of Women in Construction (NAWIC) and BCSP work together to reach a diverse group of stakeholders, encourage formal recognition and use of certification, and participate in events where safety and health are addressed as part of construction practice.



The National Fire Protection Association (NFPA) and BCSP have a long history formally established in 2007. Material from NFPA's body of knowledge strengthens the BCSP content, and BCSP staff and volunteers frequent NFPA events to emphasize the importance of fire prevention.



The National Safety Council (NSC) and BCSP have been partners for nearly 30 years. Collaborative efforts between NSC and BCSP range from broad awareness campaigns to specific resources that advance professional safety practice. As partners, NSC resources are important references for BCSP exams, and BCSP credentials provide an essential pathway to careers in the safety profession.



The National Environmental, Safety and Health Training Association (NESHTA) created the certification now known as the Certified Instructional Trainer® (CIT®) and BCSP appreciates the resources provided by them as a continuing partner.



The Society of Fire Protection Engineers (SFPE) has provided valuable resources that inform BCSP content development since 1984.



The Voluntary Protection Programs Participants' Association (VPPPA) collaborates with BCSP to improve occupational safety and health at workplaces throughout the United States. BCSP and VPPPA share information on best practices to ensure safety, and each have sponsored the other's career outreach events for safety professionals.



BCSP and YellowBird use their collaborative efforts, expertise, technologies, and resources as outlined in the BCSP-YellowBird Agreement to streamline YellowBird's on-boarding processes, benefiting BCSP credential holders.



# BCSP<sup>®</sup>

## ORGANIZATION SCHOLARSHIPS

As part of our ongoing commitment to education and encouraging the leaders of tomorrow, BCSP awards scholarships each year to outstanding SH&E students through the American Industrial Hygiene Foundation (AIHF) and the Association of General Contractors (AGC) of America. In 2023, scholarships were awarded to these three deserving recipients.



## AIHF Scholarship Recipients



**Thomas Gerding**  
University of Cincinnati



**Michael Kado**  
University of California, Berkeley



## AGC Scholarship Recipient

**Ryan Zuniga**  
Wentworth Institute of Technology



# QAP SCHOLARSHIPS 2023

Each year, BCSP and the BCSP Foundation award Qualified Academic Program (QAP) Scholarships to deserving students who attend collegiate programs that BCSP has determined match the criteria needed to offer the Graduate Safety Practitioner (GSP) designation. Additionally, BCSP and the BCSP Foundation provide funds to SH&E programs seeking accreditation or re-accreditation through ABET.

The 2023 QAP Scholarship recipients are listed here.

**\$200,000  
to  
40 students**



**ABIGAIL PICKETT**  
Utah State



**ALLISON ROCKWELL**  
Fairmont State



**CHLOE CROFT**  
Indiana (Pa.)



**CHRISTOPHER GOMEZ**  
Wisconsin-Whitewater



**ELIAZAR GARZA**  
Oklahoma State



**HAILEY SMITH**  
Michigan



**ASHLEY VAN WINCKEL**  
Michigan



**ASHLEY COLLURA**  
Slippery Rock



**JIAYAO CHEN**  
Oklahoma State



**JULIE RYTERSKI**  
Embry-Riddle



**KATELYN RIDDLE**  
Purdue



**KENDRA CADENA**  
Oklahoma State



**ASIA BLANTON**  
Murray State



**AUDREY STAFFORD**  
Eastern Kentucky



**KI'YERA RHYMER**  
Central Missouri



**KYLE SIEFERT**  
Cincinnati



**MAGESTY ISMYANA**  
Indiana State



**MARK HACHICHO**  
Michigan



**BAYLEE BOLTON**  
Montana Tech



**BRADY HOOK**  
Oklahoma State



**MOLLY MURPHY**  
Colorado State



**NICOLE SEILER**  
Michigan



**PHILLIP STEPHERSON**  
Colorado State



**RAYMOND BRISON**  
Columbia Southern



**BRIE BIRKENBUEL**  
Montana Tech



**CAROLINE CORDOVA**  
Texas A&M



**RYAN POTTS**  
Murray State



**SHAKIRA AZEEZ SALAMI**  
Toledo



**SOPHIA NAUGLE**  
Slippery Rock



**TANNON MERRILL**  
Utah State



**CECILIA LANGLE GARCIA**  
Findlay



**CHARLES TETTEH**  
Alabama at Birmingham



**TAYLOR CISNEROS**  
Utah



**WES CHRISTENSEN**  
Utah State



**YU FAN LI**  
Montana Tech



**YUNA CHOI**  
Embry-Riddle





*Dr. Ben Andrew, CSP, STS, CIT,  
BCSP Ambassador*



*Emma Welker, CHST,  
BCSP Emerging Professionals Committee*

*Jordan Geibig, CHST, STSC, GSP,  
BCSP Emerging Professionals Committee*

## VOLUNTEER ACKNOWLEDGEMENT

BCSP is fortunate to enjoy instrumental volunteer support from a dedicated community of insightful SH&E professionals committed to advancing safety practice.

We would like to acknowledge:

- Our diverse team of BCSP Ambassadors who work diligently to expand awareness of the safety profession and BCSP's career-enhancing credentials through events and speaking engagements around the globe;
- Our Emerging Professionals Committee which helps us engage the newest generation of safety practitioners;
- Our exam panelists who assist us in the development of future BCSP examinations;
- Our podcast guests who deliver relatable insights to listeners;
- Our webinar presenters who offer key expertise to viewers;
- And all who support us in the work we do each day.

We are grateful for these invaluable contributions that are reaching new audiences, bringing increased awareness to BCSP's gold-standard credentials, and helping us achieve our mission.



# BCSP | Board of Certified<sup>®</sup> Safety Professionals

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Josh Himes,  
CHST since 2019

